



Hindusthan Institute of Technology (An Autonomous Institution)

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai,
Accredited with "A" Grade by NAAC and Accredited by NBA
(Aero, CSE, ECE & Mech.)
Valley Campus, Pollachi Highways, Coimbatore 641 032.

Prevention of Sexual Harassment Cell (POSH) STATUS REPORT

Activities in the Academic Year 2022-23



REPORT BY
POSH CELL, HINDUSTHAN INSTITUTE OF TECHNOLOGY
COIMBATORE-641 032

ABOUT INSTITUTION



Hindusthan Institute of Technology (HITECH) was started in the year of 2007 by the great industrialist and philanthropist, Thiru.T.S.R.Khannaiyann.

It is an Autonomous Institution. The primary objective of the Hindusthan Institute of Technology is to educate and prepare men and women for leadership in industry, government, and educational institutions; to advance the knowledge base of the engineering professions; and to influence the future directions of engineering education and practice.

The College has well-furnished classrooms, state-of-the-art laboratories, computer centers and a well-stocked library. Separate Hostels with all the modern amenities are provided for men and women. The campus consists of lush green lawns, a playground, GYM and also facilities for indoor games. A fleet of vehicles caters to the transport needs.

HITECH believes not only in educating the students, but also grooming characters, with moral and ethical values, thus building the nation. Since its inception, the college has been providing world-class facilities & infrastructure for high quality education and learning. The emphasis is on transformational leadership rather than directional

leadership. The aim is to establish new trends, introduce innovative training methodologies, and thus guide students towards the road to success.

The College provides ample facilities for the development of an integrated personality. It has a fine library containing more than thirty thousand books and more than 500 national & international journals. Our library also digitalized by holding IIT-NPTEL Video Library in it.

The facilities for playing tennis, basketball and cricket are available on the College Campus. The Gymnasium, the Junior Common Room and the Ladies Common Room provide facilities for gymnastics, badminton, table tennis and other indoor games.

The Educational Programs in the college emphasize the understanding of fundamental principles and prepare an individual for a lifetime of learning and professional growth.

Our Vision

"INITIATE, INNOVATE, INCULCATE"

HIT pursues a philosophy of perpetual acquisition of Knowledge. Apart from academic curriculum, equally important is our policy to provide value based education and to exhibit the hidden potentials in students that equip them to approach life with optimism.

Our Mission

Hitech conveys revolutionary technical education and inculcates great outlines of discipline through our dedicated staff, who shall set global standards, making our students technologically superior and ethically strong with the help of state-of-art laboratories in all disciplines.

HITECH focuses in both education and discipline to achieve greater recognition for our efforts. The college will build on its traditions of innovation, problem solving and interdisciplinary collaboration to meet the changing needs of society.



Shri. T.S.R. Khannaiyann,
Chairman,
Hindusthan Institute of Technology,
Coimbatore, India.



Smt. Sarasuwathi Khannaiyann,
Managing Trustee,
Hindusthan Institute of Technology,
Coimbatore,
India.



Mr. K. Sakthivel,
Trustee,
Hindusthan Institute of Technology,
Coimbatore, India.



Dr. Priya Satish Prabhu,
Secretary & Executive Trustee,
Hindusthan Institute of Technology,
Coimbatore,
India.



Dr. C. Natarajan M.E., Ph.D.,

Dr.C.Natarajan, Principal,
Hindusthan Institute of Technology,
Coimbatore,
India.

POSH CELL MEMBERS:

S.No.	Name & Address	Photo
1.	Mr.J.SARAVANAN Sub Inspector of Police, Chettipalayam Police Station, Coimbatore-641 201 Tamilnadu.	
2.	Ms.A.SAIDA BEGUM Regional Probation Officer of Coimbatore, Tiruppur, Nilgiri's and Erode District. Tamilnadu.	
3.	Ms.K.BHARATHI Probation Officer, Division I, Coimbatore, Tamilnadu.	
4.	Ms.ABIRAMI MOHANRAJ M.E., Leadership Project Team, Lantrasoft private Limited, Coimbatore, Tamilnadu.	

S.No.	Name & Address	Photo
1.	<p><i>Dr.S.Kavitha, Professor / ECE Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9952770912</i></p> <p><i>Email ID: dr.kavitha.s@hit.edu.in</i></p>	
2.	<p><i>Dr.S.Jayabharathy, Professor&Head/S&H Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9940880528</i></p> <p><i>Email ID: dr.jeyabharathi@hit.edu.in</i></p>	
3.	<p><i>Mr.R.Arun, Assistant Professor/ CSE Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9952152624</i></p> <p><i>Email ID: arun.r@hit.edu.in</i></p>	
4.	<p><i>Ms.G.Kavipriya Assistant Professor/ IT Hindusthan Institute of Technology</i></p> <p><i>Coimbatore-32, Tamilnadu</i></p> <p><i>Mobile Number: 9566907689</i></p> <p><i>Email ID: kavipriya.g@hit.edu.in</i></p>	

CONTACT NUMBERS DISSIMINATED ON THE INSTITUTION WEBSITE

The Contact numbers of the designated persons are available on the Institution website for submitting an online complaint.

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HINDUSTHAN INSTITUTE OF TECHNOLOGY COIMBATORE 32

INTERNAL COMPLIANCE COMMITTEE PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

Sexual harassment involves the use of explicit or implicit sexual overtones, including unwelcome and inappropriate promise of rewards in exchange for sexual favours. Sexual harassment includes a range of actions from verbal transgressions to sexual abuse or assault. Harassers or victims may be of any sex or gender.

Sexual Harassment can be in the form of

- Showing pornographic pictures in computer, phone or either with intent or as if by accident.
- Using suggestive language and saying inappropriate things.
- Inappropriate staring while speaking.
- Touching the back, shoulders or knees without any permission.
- Pestering on any of the social platforms.
- Any rumors / talk with sexually coloured remarks about the fellow students or spreading rumors about students sexual relationship with anybody.
- Sexual Jokes, flirtations, advances, propositions or discussions of sexual activity through electronic or other means.
- Humming or singing provocative, sexually explicit songs every time the woman concerned is in the vicinity.

Helpline:

Dr.S. Kavitha, Pro/ECE	- 9952770912
Dr.S. Jeyabharathi, ASP/S&H	- 9940880528
Mr. Arun R, AP/CSE	- 9952152624
Ms.G. Kavipriya, AP/IT	- 9566907689

Mail ID: posh@hit.edu.in

PRINCIPAL

UGC Guidelines on Safety of Students on and off Campuses of Higher Educational Institutions

1. Preamble

University Grants Commission believes that a safe, secure and cohesive learning climate is an ineluctable precondition to quality education and research in HEIs. It should be the prime concern of educational administrators across the country to ensure that students are safeguarded against attacks, threats and accidents, both man-made and natural. With this in mind, the Commission has formulated guidelines on the ways in which the campuses of HEIs can be transformed into oasis of safety, security and study. All universities may make or amend their ordinances and other relevant statutory provisions accordingly to ensure that the directions contained in the guidelines are implemented in the best interests of students.

2. Safety of Students on Campus:

HEIs can play a significant role in ensuring the safety of the students by putting in place foolproof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively protect students from any threats and assaults, physical, social or psychological. Given below are some of the concerns that should be materialized by HEIs in the interest of students and institution.

- Any physical infrastructure housing students, whether HEI or hostels, should be secured by a boundary wall of such height that it cannot be scaled over easily. In order to further fortify it, a fence of spiraling barbed wires can be surmounted on the wall so that unauthorized access to the infrastructure is prevented effectively. The entry points to such housing units should be restricted to three or less and they should be manned by at least three security guards, sufficiently armed, CC TV cameras, identity verification mechanism and register of unknown entrants/visitors with their identity proofs and contact details. At least one woman security personnel should be deployed at such entry points so that physical security check of girl students or visitor can be undertaken. The bags and other belongings of students/visitors can also be examined, manually and/or by metal detectors, in order to secure a weapon-free and violence-free campus.

- ❑ Biometric way of marking student attendance, both in HEI as well as hostels, can be an effective way to overcome proxy. Such digital mechanism can enable HEIs to keep an eye on a student's movement and whereabouts in failsafe manner.
- ❑ Students and staff should be provided easily identifiable and authentic ID cards and wearing of such cards in the institutional premises must be made compulsory by administration.
- ❑ HEIs should flash at frequently visited junctions like canteen and notice boards, helpline numbers against ragging, sexual harassment, accidents, calamities and so on developed by UGC, State Govts. or HEIs so that students can record and use them as and when required. It is mandatory for all HEIs to abide by and implement all the provisions contained in UGC (Curbing the Menace of Ragging in Higher educational Institutions) Regulations, 2009.
- ❑ In order to ensure that campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members, HEIs can install the emergency notification system through which emergency message can be sent via e-mail, telephone, cell phone and text messaging within minutes of the occurrence of an incident. The system developed by University of California, Berkley called WarnMe is a very good model to follow. The emergency information system can be supplemented by evacuation procedure to be followed in crisis condition so that stampede-like situations can be avoided. HEIs should take all necessary steps to ensure that these systems are adequately tested and publicized for efficacious execution.
- ❑ Student community of the HEIs can be encouraged to form a group of Community Service Officers (CSOs) to provide on demand short-duration escort services, on rotation basis to students as they walk down to hostel or nearest taxi or bus-stand etc.. This is suggested in view of the fact that classes, study, research requirements, meetings and concerts can keep students on campus late at night. To handle these situations, HEIs may also provide Night Safety Shuttle facility, to such students, for door-to-door pick and drop service.
- ❑ All HEIs should ensure that provisions contained in UGC (Promotion of Equity in Higher Education Institutions) Regulations, 2012 are observed by teaching

& non-teaching staff, students and other stakeholders in letter and spirit. Discrimination, verbal or behavioral, based on the caste, religion, colour, nationality sex, gender, sexual orientation and social status is strictly prohibited and HEIs must do all it takes to ensure that such practices are nipped in the bud.

- HEIs should mandatorily put in place a broad-based “Students Counseling System” for the effective management of problems and challenges faced by students. It should be a unique, interactive and target-oriented system, involving students, teachers and parents, resolved to address common student concerns ranging from anxiety, stress, fear of change and failure to homesickness and a slew of academic worries. It should bridge the formal as well as communicative gaps between the students and the institution at large. Teacher counselors, trained to act as the guardians of students at the college level, should remain in close touch with the students allotted to them (batch of 25 students) though out the year, cater to their emotional and intellectual needs and convey their growth report and feedback on attendance, examination results etc to their parents at regular interval of time. Teacher counselors can coordinate with wardens of hostels and exchange personal details of students, academic record and behavior patterns for prompt pre-emptive or corrective action.
- HEIs should organize quarterly parents-teachers meet (PTM) so that grievances and gaps in system can be addressed and resolved. Online complaint registration system can also be launched so that issues can be addressed before they slip out of hands of authorities.
- On- campus medical facilities should be made available to student and at least one ambulance can be kept in ready mode for attending emergency and crisis situations.
- HEIs should install a fire safety system under which mechanisms for the detection of a fire, the warning resulting from a fire and standard operating procedures for the control of fire are evolved. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, smoke- control and reduction mechanisms and fire doors & walls that reduce the spread of a fire. Students and staff should be trained in the effective operation of firefighting devices. Mock drills for fire situation should be undertaken at least once in a semester.
- UGC has written to HEIs time and again about the introduction of a compulsory course on Disaster Management for all students. HEIs should see to it that this initiative doesn’t end up in an academic ritual. In order to give students firsthand experience of tackling situations of disaster, HEIs should organize mock drills, workshops and awareness programmes frequently. Talks

by officials of police and public administration departments and informative audio-video lectures should be arranged at least once in a semester covering issues related to the safety of personal belongings, vehicles, personal information, ATM, special event safety, defensive sprays and so on.

- Self- defense training for women studying and working on campus through tie-ups with training institutions / NGOs should be made a mandatory component of extra-curricular activities undertaken in HEIs. Physical defense training can follow instructions on rape aggression defense model that focuses on strategies like awareness, risk reduction and risk avoidance and hands-on self-defense techniques.
- In the face of the increasing cases of sexual harassment and violence against women, it is incumbent upon HEIs to institute a thoroughgoing support and education mechanism. HEIs can organized preventions programs in collaboration with student groups to:
 - Educate the campus community about sexual violence in the context of a university setting and engage people in a commitment to get involved when they observe risky situations.
 - Confront the oppressive stereotypes that are the basis for the disrespect that leads to interpersonal violence.
 - Talk about healthy relationships and healthy sexuality, emphasizing the importance of communication and respecting personal boundaries
 - Coordinate campus-wide awareness efforts, such as town hall meetings, lectures, and other open spaces for dialogue on sexual violence
- In case of food outlets, canteens and messes, HEIs should ensure that standards of quality and hygiene are strictly observed and the food on offer is certified through hygiene test report by expert doctor for foods, water and cleanings. This would a strong and effective bulwark against food poisoning and spread of food and water born diseases.
- All universities shall prepare an exhaustive Code of Conduct for students enrolled in departments or affiliated colleges and display it on institutional websites for compliance. A reference to such document must invariably be made in prospectus of HEIs where the student is enrolled.

3. Safety of Students while they are on Excursion/ Tours/ Academic trips etc.

- HEI should make sure that expedition activities are undertaken under the guidance and supervision of at least two trained teachers, of whom one is a lady teacher. The number of students who can collectively embark on such expedition can be adjusted in accordance with the multiple factors like duration of the journey, the weather conditions, type of the route and

manageability. In case number of students exceeds fifty, a qualified doctor with adequate supplies of medicines should be included in the entourage.

- In situations should work out the itinerary and travel plan well in advance and circulate them amongst the parents/guardians of the students who are setting out on journey. Any representation or suggestions made by parents in these regards can be taken into consideration in the interest of the successful and safe organization of expedition.
- It is mandatory for institutions to elicit consent letters from the parents/guardians of the students who are embarking on tour. Further, no excursion/ tours shall be undertaken without such insurance as would indemnify students against the various emergencies and risks.
- Before proceeding on tour all the students should be properly briefed by the way of “training session” about the geography, climate, hazardous locations and risk zones existing in the proposed destination, codes on environmental protection, emergency procedures and basic first aid. Teachers should further remind the participants of the importance of safety precautions, team spirit and discipline.
- The institutions should ensure that each student is medically fit to be a part of the excursion tour.
- If the expedition involves camping, only such sites should be selected as are designated for the purpose by various government agencies concerned. Further, the site should be free from hazards such as flooding, dangerous slopes, falling rocks and dead trees etc.
- Prior permission should be obtained if tents etc are to be put up on private land. Tents should be erected sufficiently apart to prevent rapid spread of fire in the campsite
- Students should be allowed to carry personal communication devices such as mobile phones and should be instructed to remain in constant touch with their parents / guardians. This would also facilitate casualty handling and communication in the event of an emergency.

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PREVENTION OF SEXUAL HARASSMENT CELL (POSH) Activities in the Academic Year 2022-23

S.No.	ACTIVITY	Date of the Event
1	Awareness & Motivational Program on “ Visualizing Women’s Safety and Security”	30.08.2022
2	Seminar on “Need of POSH Principles in Educational Institutions – The Gender Security”	24.09.2022
3	Awareness Program on Women’s Health organized by Indian Medical Association Women’s Doctor’s Wing Pollachi	31.01.2023
4	Competition Program on “Media News on Sexual Harassment – Observe, Explain and Provide Solution”	25.02.2023
5	Awareness Program on “Women Safety & Crime Awareness Programme”	08.03.2023
6.	Complaints Registered Report	31.03.2023



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CIRCULAR

29/08/2022

HITECH/POSH/22-23-1

It is hereby informed that, all Girls Students are invited to HITECH-Seminar Hall on 30/08/2022 at 03.00 pm for addressing awareness about Visualizing Women's Safety and Security.

PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE

PRINCIPAL

Dr.C.Natarajan,
Hindusthan Institute of Technology,
Coimbatore-32.

Minutes of Awareness Meeting-Prevention of Sexual Harassment Cell (POSH)

The Prevention of Sexual Harassment Cell (POSH) Awareness Meeting for the Girls students was conducted on 30.08.2022 at 03.00 PM at the Seminar Hall of Hindusthan Institute of Technology, Coimbatore.

“Safe Environment is a key component in all success” and “Women’s all are the backbone in all aspects” So, Women’s Safety is very important. Since, In our Institution we have Prevention of Women’s Harassment Cell.

The main Agenda of this Meeting is:

Safety Prevention for Young Girls

Faculty Members of PSHC are welcomed the Girls Students.

Special address is given by Dr.S.Kavitha, Professor/ECE, Hindusthan Institute of Technology, Coimbatore and she introduced the faculty members who all are in-charge in this cell and advised the students.

Here around 1000 number of students are studying in our campus. In and around we have many colleges and many different types of students are studying those who all are come from different countries, States and different places. Each and Every people have different characters. So from our side,

“SELF-DEFENSE” is very important for each and every young Girl.

We know that, Every year anyone of the female girl will experience some form of sexual assault before their graduation. It’s very pathetic one. **“Prevention is better than Cure”** and she said some points to the students to adhere.

- 1. Be aware of your surroundings** and also **aware what happened behind you**, wherever you are in.
- 2. Use your friends circle. Don’t go alone** anywhere & **avoid toxic people.**
- 3. Avoid late night travel.** If unavoidable situation, carry safety gadgets with you.
- 4. Limit your boundary.** Within border do everything, across that kindly lock your doors. Don’t take it easy to all. **“Fear helps to protect us”** Fear can be like a warning signal that cautions us to be careful. **“Blind courage & overconfidence can cause you to make more mistakes”**
- 5. When you are speaking with opposite gender, Keep social distancing**, don’t touch and speak.
- 6. Be careful** when you are **using smart phone and Social Medias.**

7. The important and primary thing is: **Wear your Dress very Neat and Perfect.** You all are the professional Students and looked as **Beautiful and Elegant as always.**
8. **Attend Women's Safety training classes** which is helpful to you to understand beyond the problems and safety measures.
9. The Final important point is: **"Parents are the Great well Wisher of our Life, No one else more than them"** Speak with your parents at least three times if you are Hostel. Spend at least half an hour with your parents to speak everything either right or wrong.

The Awareness Meeting was concluded with vote of thanks and asks the students for their valuable suggestions for **enhancing the strong Moral code and a Consistent set of values.**

S.No.	Details of PoSH Members
1	Dr. S. Kavitha Professor in Department of Electronics & Communication Engineering Hindusthan Institute of Technology, Coimbatore.
2	Dr.S.Jeyabharathi Professor & Head in Department of Science and Humanities Hindusthan Institute of Technology, Coimbatore.
3	Mr.R.Arun Assistant Professor in Department of Computer Science Engineering Hindusthan Institute of Technology, Coimbatore.
4	Ms.G.Kavipriya Assistant Professor in Department of Information & Technology Hindusthan Institute of Technology, Coimbatore.



PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE



PRINCIPAL

Dr.C.Natarajan,
Hindusthan Institute of Technology,
Coimbatore-32.



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CIRCULAR

23/09/2022

HITECH/POSH/22-23-2

It is hereby informed that, all Girls Students are invited to HITECH-Seminar Hall on 24/09/2022 at 10.30 am for Seminar on “Need of POSH Principles in Educational Institutions – The Gender Security”

PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE

PRINCIPAL

Dr.C.Natarajan,
Hindusthan Institute of Technology,
Coimbatore-32.

Invitation :



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PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

Cordially invites you all for the



POSH
STAND UP, SPEAK OUT
ORGANISES

Seminar on
**“Need of POSH Principles in Educational
Institutions- The Gender Security”**



Resource person
Ms. Abirami Mohanraj B.E., ME.,
Leadership Project Team,
Lantrasoft private limited,
Coimbatore,
Tamilnadu.

Co-ordinators
Dr. S.Jeyabharathi
Prof. & Head of S&H
Mr. Arun R
Assistant Professor / CSE
Ms. G. Kavipriya
Assistant Professor / IT

Convenor
Dr. S. Kavitha
Prof. / Dept. of ECE

Patron
Dr. C.Natarajan
Principal

Date & Time : 24.09.2022 & 10.30 AM.

Venue: Nila Hall

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Phone: 0422-2610966, Fax: 0422-2610788

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PREVENTION OF SEXUAL HARASSMENT CELL (POSH) **CIRCULAR**

Date: 31/01/2023

HITECH/POSH/22-23-3

Dear Professors

Greetings!

The Prevention of Sexual Harassment Cell (POSH) is going to conduct “Awareness Program on Women’s Health organized by Indian Medical Association Women’s Doctor’s Wing Pollachi, in Association with POSH Cell on 31.01.2023 at 02.00 PM in the Raman Auditorium, Hindusthan Institute of Technology, Coimbatore. Hence all Lady Faculty Members and Girls Students are invited to HITECH- Raman Auditorium, at 02.00 pm. today for address of Women Health and Hygiene.



PoSH Coordinators

Dr.S.Kavitha, Prof/ECE

Dr.S.Jeyabharathi, ASP/S&H

Ms.G.Kavipriya AP/IT

Mr.R.Arun AP/CSE



PRINCIPAL

Dr.C.Natarajan,

**Hindusthan Institute of Technology,
Coimbatore-32.**



HINDUSTHAN
COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous Institution), Valley Campus, Coimbatore -32
www.hicet.ac.in



Awareness Programme on Women's Health

Organized by
Indian Medical Association Women Doctor's Wing Pollachi in
Association with Women Empowerment Cell, HICET

Resource Persons



Topic : PCOS Awareness

Dr. S. M. Sredevi, DGO, DNB, DRM
Consultant Obstetrician
SV Medical Center, Kinathukadavu.



Topic : Anemia in College Students

Dr. Shanthi Anand MBBS., M.D., DGO.,
Obstetrician and Gynecologist
Kausalya Medical centre, Pollachi.

Co-ordinator

Dr. P. Jeyalakshmi,
Professor, Mechanical Engineering,
HiCET

Patrons

Dr. J. Jaya
Principal

Dr. K. Karunakaran
CEO

Venue : Raman Auditorium, Hindusthan Institute of Technology

Date : 31.01.2023

Time : 2.30 pm







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HITECH/POSH/22-23-4

CIRCULAR

10/02/2023

As per the Instructions from Anna University Chennai, POSH Cell organizes a Competition on “**Media News on Sexual Harassment – Observe, Explain and Provide Solution**” on 25.02.2023 (FN). The Students are expected to observe and express their views and provide solution for avoiding Sexual Harassment Problems in future. Registration is free and open to all the Girls Students. Certificates will be provided to all participants and the Best Three Participants will be awarded with Prizes along with Certificates.

The Students those who are interested and needs further clarification may contact the following faculty members:

S.No.	Members of POSH Cell	Mobile Number
1	Dr. S. Kavitha Professor in Department of Electronics & Communication Engineering Hindusthan Institute of Technology, Coimbatore.	9952770912
2	Dr. S. Jeyabharathi Associate Professor in Department of Science and Humanities Hindusthan Institute of Technology, Coimbatore.	9940880528
3	Ms. G. Kavipriya Assistant Professor in Department of Information & Technology Hindusthan Institute of Technology, Coimbatore.	9566907689

Presentation Time : Around 15 Minutes in PPT

- Last Date of Registration: 22nd Feb 2023 (4.30 pm.)



PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE



PRINCIPAL

Dr.C.Natarajan,
Hindusthan Institute of Technology,
Coimbatore-32.

PARTICIPANTS LIST:

S.No.	Batch Number	Name of the Participant	Class/ Department
1	Batch-1	ABINAYA G	IV Year ECE
2		HARSHINI E	IV Year ECE
3		PRIYANKA R	IV Year ECE
4	Batch-2	KAMIL AYISHA	III Year ECE A
5		HEMAMALINI	III Year ECE A
6	Batch-3	SUSHMA.D	III Year ECE A
7		KUSUMA.G	III Year ECE A
8		DACHAYANI	III Year ECE A
9	Batch-4	ARCHANA	III Year ECE A
10		SWETHA	III Year ECE A
11	Batch-5	DEVASANGAMITHRA M	III Year ECE A
12	Batch-6	DHARSHINI S	III Year ECE A
13	Batch-7	SANGEETHA.S	III Year ECE B
14		PRIYA.M	III Year ECE B
15		VARSHA.S	III Year ECE B
16		SELVAMAHALAKSHMI	III Year ECE B
17	Batch-8	RATHISHWARI.S	II Year ECE B

18		SHERLING SUMI.S	II Year ECE B
19		MEHA SRI.N	II Year ECE B
20		SRIMOUNILA	II Year ECE B
21	Batch-9	ANITHA M	II Year ECE B
22	Batch-10	YASASWINI T	II Year ECE B
23	Batch-11	FOUZIA S.K	II Year ECE B
24		BANUPRIYA A	III Year CSE
25		RAJALAKSHMI	III Year CSE
26	Batch-12	REENA	III Year CSE
27		ABINAYA G	III Year CSE
28		AMRITA	III Year CSE
29	Batch-13	JAYA ANI Y	III Year CSE
30		DEEPIKA	III Year CSE
31		AGARSHANA	II Year CSE
32	Batch-14	ABHISHA DHIVADHARSHINI F R	II Year CSE
33		LEELA CHRISTY Y	II Year CSE
34		JENESHA J	II Year CSE
35	Batch-15	MADHULIKA M	II Year CSE
36		KAVYA S	II Year CSE
37	Batch-16	SHAKTHIPRIYA S	II Year CSE

38		SREEMATHI R	II Year CSE
39		MONISHA	II Year CSE
40		SAHANA.S	I Year
41		PADMAVATHI.M	I Year
42		KOMALI.G	I Year
43		CHAARU SMITI.B	I Year
44		AARTHI.C.R	I Year
45		VARSHA.S	I Year
46		SHIFANA.M	I Year
47		SHOBIKA.T	I Year
48		SARASWATHI.T	I Year
49		PRIYADHARSHINI.M	I Year
50		MONICA SREE.A	I Year
51		CHANDRASUDI KSHA.S	I Year
52		NIKITHE	II Year IT
53		SEETHAI	II Year IT
54		PAVITHRA	II Year IT
57		SWEATHA P	II Year Pharma
58		SUBIKSHA M	II Year Pharma
59		SOWBARNIKA	II Year Pharma

HINDUSTHAN INSTITUTE OF TECHNOLOGY

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Accredited with “A” Grade by NAAC)

Othakkalmandapam (Post), Coimbatore-641032, Tamil Nadu, INDIA.

Phone: 0422-2610966, Fax: 0422-2610788

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The First three prizes has announced in the competition of “Media news on sexual Harassment – Observe, Explain and Provide solution” held on 25.02.2023 organized by Prevention of Sexual Harassment Cell (POSH). The response we received for the same was extremely overwhelming and it was very difficult for us to choose the winners. But competition has no value without a winner, hence after a lot of brainstorming, we have come up with best four winners because they provide many solutions for avoiding this problem in future. The Students all are enthusiastic participating as much as we enjoyed conducting the competition. We look forward to organizing many more such competitions. We are proud to announce the winners and also congratulate all the participants.

The Names of the winners are:

First Prize : Ms. M. A. DHARANI – I Year ECE A

Second Prize : Ms. M. PRIYADHARSHINI – I Year Pharma.

: Ms. K. SWATHY – I Year Pharma.

Third Prize 1 : Ms. A. KAMIL AYISHA – III Year ECE A &

Ms. D. HEMAMALINI – III Year ECE A

Third Prize 2 : Ms. NIKITHE - II Year IT,

Ms. R. NITHYS SRI - II Year IT &

Ms. B. VETRISSELVI - II Year IT



Sinh

PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE

C.M.

PRINCIPAL

Dr.C.Natarajan,
Hindusthan Institute of Technology,
Coimbatore-32.

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PREVENTION OF SEXUAL HARASSMENT CELL (POSH) **CIRCULAR**

Date: 07/03/2023

HITECH/POSH/22-23-5

Dear Professors

Greetings!

The Prevention of Sexual Harassment Cell (POSH) is going to conduct “Awareness Program on Women’s Safety and Crime Awareness Program on 08.03.2023 at 10.00 AM in the Raman Auditorium, Hindusthan Institute of Technology, Coimbatore. Hence all Lady Faculty Members and Girls Students are invited to HITECH- Raman Auditorium, at 11.00 am. for address of Women’s Safety and Crime.



PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE



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Coimbatore-32.



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**Valley Campus, Pollachi Main
Road Coimbatore - 641032**



1. Session Details

Title of the session: Women's Safety and Crime Awareness

Program

Date: 08.03.2023

Time: 11.00am to 12.30 pm

Activity Category: IIC Calendar

Theme: Women's Awareness Program

2. Expert/Speaker Details:

Name: Ms. A. SAIDA BEGUM

Designation: Regional Probation Officer of Coimbatore, Tiruppur, Nilgiri's and Erode Districts

Name: Ms. K. BHARATHI

Designation: Probation Officer, Division I, Coimbatore.

Brief about Expert/Speaker: Ms. A. SAIDA BEGUM, Regional Probation Officer of Coimbatore, Tiruppur, Nilgiri's and Erode Districts. Tamilnadu Prisons and Correctional Service Department, Collectorate Old Building, First Floor, Coimbatore-18. & Ms. K. BHARATHI \probation Officer, Division I, Tamilnadu Prisons and Correctional Services Department, Collectorate Old Collectorate Old Building, First Floor, Coimbatore-18.

Primary Objective of the activity: To generate the awareness in the student's community on gender based discrimination which is deteriorating the society.

Outcome of the activity: This program bridged the gap between women's community and the police and the Information provided about reporting cases to the district police and encouraging the women to approach the police at any time.

Key Highlights:

- ✓ **Obtained knowledge on Crime against Women.**
- ✓ **Exposure to Domestic Violence.**
- ✓ **Got exposure to Rape and sexual harassment at public places & work places.**
- ✓ **Cyber-crime.**
- ✓ **Preventing and prohibiting crimes against women**

Invitation:

HINDUSTHAN INSTITUTE OF TECHNOLOGY
(An Autonomous Institution)
Valley Campus, Coimbatore - 32
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Accredited by NAAC with 'A' Grade, Accredited by NBA.

Cordially Invites you all for the
POSH
STAND UP, SPEAK OUT

ORGANIZES
Seminar on
"Women safety and crime awareness program"
Resource persons

K.Bharathi
Probation Officer, Division I,
Coimbatore.

A.Saida Begum
Regional Probation Officer of Coimbatore, Tiruppur,
Nilgiri's and Erode Districts.

Co-ordinators
Dr.S.Jeyabharathi
Prof.&Head of S&H
Mr.Arun.R
Assistant Professor/CSE
Ms.G.Kavipriya
Assistant Professor/IT

Convenor
Dr.S.Kavitha
Prof./Dept.of ECE

Patron
Dr.C.Natarajan
Principal

8 MARCH
11.00am to 12.30pm
Venue: Raman Auditorium

Whatever you do, be different

AGENDA

INAUGURATION

PRAYER SONG

WELCOME ADDRESS

PRESIDENTIAL ADDRESS

CHIEF GUEST ADDRESS

VOTE OF THANKS

Participant details:

Total no. of Staff (Teaching/Non-teaching) participation: 63













HINDUSTHAN INSTITUTE OF TECHNOLOGY
Coimbatore-641032
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Complaints Registered Report

31/03/2023

HITECH/POSH/22-23-6

It is hereby informed that, there is no complaint registered in our Institution. Many Events and Awareness program have conducted to enhance the strong Moral code and a Consistent set of values.

PoSH Coordinators

Dr.S.Kavitha, Prof/ECE
Dr.S.Jeyabharathi, ASP/S&H
Ms.G.Kavipriya AP/IT
Mr.R.Arun AP/CSE

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Coimbatore-32.
